



HUMAN RESOURCES 202

Presented by: [Visionary Seeds Inc.](#)

OUTLINE: These workshops will cover the following topics:

1) Communication & Collaboration

- Listening and speaking
- How to have effective workplace relationships
- Difficult conversations
- Leading others

2) Performance Management

- Program vs philosophy - connecting to your corporate culture
- Setting expectations and holding people accountable
- Progressive discipline and documentation
- Termination

3) Learning And Development - For yourself and others

- Adult learning (70 / 20 / 10)
- Creating an Individual Development Plan without breaking the bank
- Creative ideas for Learning and Development in the North

4) Working in Change

- What is change and why is it such a big deal?
- What do I need to think about when creating a change?
- How can I increase my effectiveness around making changes?
- How does this connect to my organizational culture?

